

# WILLIAMS-SONOMA, INC.

## RESPONSIBLE WOOD AND PAPER POLICY

### WILLIAMS-SONOMA, INC. COMMITMENT & POLICY

Williams-Sonoma, Inc. (“WSI”) is committed to the legal, ethical, and responsible procurement of the wood and paper used in our products, and paper used in our catalogs. WSI will realize this commitment through a stepwise approach to purchasing responsible wood-based products and within a framework of sound business discipline to meet our commitments to our employees, customers, shareholders, and other stakeholders.

This policy applies to all wood and paper used in products sold as merchandise by all WSI brands and paper used in our brand catalogs.

WSI is committed to only purchasing wood and paper obtained from known, legal, and well-managed forests. This includes recycled and rediscovered sources.

WSI commits not to source wood and paper from:

- Unknown sources
- Sources engaged in illegal harvesting or trading
- Sources violating human rights, and/or engaged in the conflict-timber trade
- Forests where high conservation values are threatened
- Forests being converted to plantations or non-forest use
- Forests that contain species that have been genetically modified

WSI commits to working with vendors to responsibly source all wood and paper, and set time-bound goals to progressively increase the amount of wood and paper sourced from Forest Stewardship Council (FSC) certified sources. WSI has implemented a Responsible Raw Material Standard for Wood, a risk-based framework to evaluate sources of wood and paper based on publicly available data about forest management practices, enforcement of forestry laws, environmental protection, and supply chain transparency and integrity. The Responsible Raw Material Standard for Wood guides our business in sourcing responsible wood and paper.

WSI will review and update our policy periodically to ensure that it reflects changing circumstances, new knowledge, and opportunities for WSI.

Finally, WSI commits to publicly report on our progress annually.

### VENDOR REQUIREMENTS

WSI requires its existing and future vendors to act in accordance with this policy. WSI requires our vendors to declare all wood suppliers and wood species used in WSI products and obtain chain-of-custody documents to verify wood material and catalog paper complies with this policy. WSI may require independent, third-party verification that the chain-of-custody documentation and material claims by our vendors and suppliers meet the above requirements.

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